



## Transition Team Job Description

### **The Why**

In the midst of our Lead Pastor Transition, the UR Staff and Board wanted to take some time to reconfirm the vision and purpose of the Upper Room Community as we step into our next chapter. We are putting together a Transition Team to support the efforts of the Staff and Board as we solidify a strategy and staffing structure to authentically live our mission. We are looking for 6-8 individuals who are excited to help discover what God is calling us to in this next season. We are also looking for the team to represent the variety of gifts, strengths, and demographics found within our community.

### **The Framework**

Between June and December the Upper Room Community will engage in a formal planning process which includes confirming our vision and values. The Transition team will meet twice monthly, ensuring that we are asking the question, "How do we facilitate what is best for the future of UR?"

### **Responsibilities/Commitment**

- Attend 2 meetings monthly between July and December (these will take place on a week-night)
- Participate in overnight Vision Retreat with Staff and Board (November 2-4)
- Commitment to individual learning and communal reflection (We are anticipating 1-2 hours of outside work/reading each week.)

### **Desired Qualities and Passions**

- Passion for Upper Room's undiscovered future
- Availability/margin in schedule
- Ability to communicate clearly (openly and non-judgmentally)
- Strong listening skills
- Willingness to seek new perspectives and ask challenging questions
- Desire to engage in intentional and collaborative community